PHILIPS

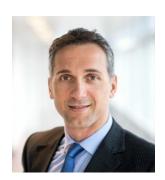
Executive Biography

May 27, 2016

Eric Rondolat

Chief Executive Officer (CEO)

Eric Rondolat has held the position of Chief Executive Officer of Philips Lighting, the global leader in lighting, since the company was listed on the Euronext Amsterdam stock exchange (ticker symbol: LIGHT) on May 27, 2016.



He was Executive Vice President and Chief Executive Officer for Lighting at Royal Philips from April 2012 to May 27, 2016.

Prior to joining Philips, Eric had an international career with Schneider Electric, serving in both mature and emerging in-market roles.

In January 2010, Eric was appointed Executive Vice President of Schneider Electric's Power Asia-Pacific Business, based in China, and from 2006 to 2009 was Executive Vice President of the Power Business Unit.

In 2004, Eric moved to France to become Senior Vice President in the Customers and Markets Division of Schneider Electric, having previously served as Country Manager in Argentina, Uruguay and Paraguay.

Eric holds an Engineering degree and a master's degree in International Marketing. He was born in Morocco in 1966 and holds Italian and French nationality.

For further information, please contact:

Philips Lighting Communications Jeannet Harpe

Tel: +31 6 5372 2221

E-mail: jeannet.harpe@philips.com

About Philips Lighting

Philips Lighting (ticker symbol: LIGHT) is the global leader in lighting products, systems and services. Our understanding of how lighting positively affects people coupled with our deep technological know-how enable us to deliver digital lighting innovations that unlock new business value, deliver rich user experiences and help to improve lives. Serving professional and consumer markets, we sell more energy efficient LED lighting than any other company. We lead the industry in connected lighting systems and services, leveraging the Internet of Things to take light beyond illumination and transform homes, buildings and urban spaces. In 2015, we had sales of EUR 7.4 billion and employed 33,000 people worldwide. News from Philips Lighting is located at www.lighting.philips.com/newsroom

