

Composition and profile

The Supervisory Board's composition follows the profile, which aims for an appropriate combination of knowledge and experience among its members encompassing marketing, manufacturing, technology, financial, economic, social, quality & regulatory and legal aspects of international business and government and public administration in relation to the global character of the businesses of Philips Lighting N.V. ("**Philips Lighting**").

The Supervisory Board pays great value to diversity in its composition. More particular it aims for having members with an European and a non-European background (nationality, working experience or otherwise), at least 30% male and at least 30% female members and one or more members with an executive or similar position in business or society no longer than 5 years ago.

(Re)appointment scheme

Members are appointed for a term to be determined by the General Meeting, upon the proposal of the Supervisory Board. Philips Lighting observes the best practice provision of the Dutch Corporate Governance Code pursuant to which members of the Supervisory Board may be appointed for a term of up to four years and may be reappointed for an additional term of up to four years after which additional term a member may be reappointed for two additional terms of up to two years each.

Name	Date of initial appointment	Date of (last) reappointment	End of Term
Kees van Lede	May 31, 2016	-	2018*
Abhijit Bhattacharya	May 31, 2016	-	2020**
Frans van Houten	May 31, 2016	-	2020**
Rita Lane	May 31, 2016	-	2020
Arthur van der Poel	May 31, 2016	-	2020
Jill Lee	May 9, 2017	-	2021
Gerard van de Aast	May 9, 2017	-	2021

* Kees van Lede will step down as member of the Supervisory Board at the end of 2017.

** Abhijit Bhattacharya and Frans van Houten are both designated as Royal Philips Nominees in the meaning of the relationship agreement entered into between Koninklijke Philips N.V. and Philips Lighting. Pursuant to the relationship agreement, one Royal Philips Nominee shall resign at the request of Philips Lighting, once the ordinary shareholding of Koninklijke Philips N.V. falls below 30% of the issued and outstanding share capital. The other Royal Philips Nominee shall resign at the request of Philips Lighting, once Koninklijke Philips N.V.'s ordinary shareholding falls below 15% of the issued and outstanding share capital.