



Sustainability Policy

Our world is changing. Population growth, increasing urbanization, resource challenges, climate change and digitalization require a shift to new technologies. We address these challenges and lead the way to a more sustainable future by bringing sustainable lighting to the world, while reducing our own environmental footprint. It is our purpose to unlock the extraordinary potential of light for brighter lives and a better world.

Our Brighter Lives, Better World sustainability program is based on two pillars: sustainable revenues and sustainable operations. We measure our progress in delivering more sustainable lighting through sustainable revenues, as a percent of total revenues. Sustainable lighting is more energy efficient, saves resources, and improves people's wellbeing and safety. Through sustainable innovation, we aim to increasingly deliver lighting products, systems, and services which have measurable environmental and social benefits. We identify positive impacts in sustainable focal areas: energy, circularity, weight & materials, packaging, substances, human centric lighting, basic needs, and access to light.

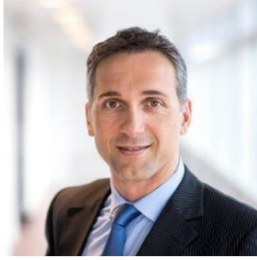
Sustainable operations means driving the environmental and social performance of our operations and supply chain.

Environment: We are committed to protect the environment, focusing on prevention and practices that minimize the impact of our operations. Our environmental performance focusses on reducing energy use, increasing renewable electricity use, reducing our carbon footprint (in manufacturing, non-industrial sites, logistics and business travel), and reducing waste

Safety: We are committed to a safe and healthy workplace for our own operations, for our contractors, and in turnkey projects. We strive for a zero injury workplace by living the injury prevention competences of early recognition and elimination of injury and/or illness hazards.

EHS Management System: We have an Environment, Health & Safety Management System in accordance with international standards. Our global multi-site certification program is based on ISO 14001 and OHSAS 18001. Audits resulting in a systematic and documented verification process ensure compliance and continuous improvement

Supply Chain: We are committed to improve the social and environmental performance of our supply chain. We engage with our suppliers through several strategic programs and focus on training, assessment and development, management of regulated substances, responsible sourcing of minerals, and suppliers' carbon footprint.



Eric Rondolat
CEO Signify